

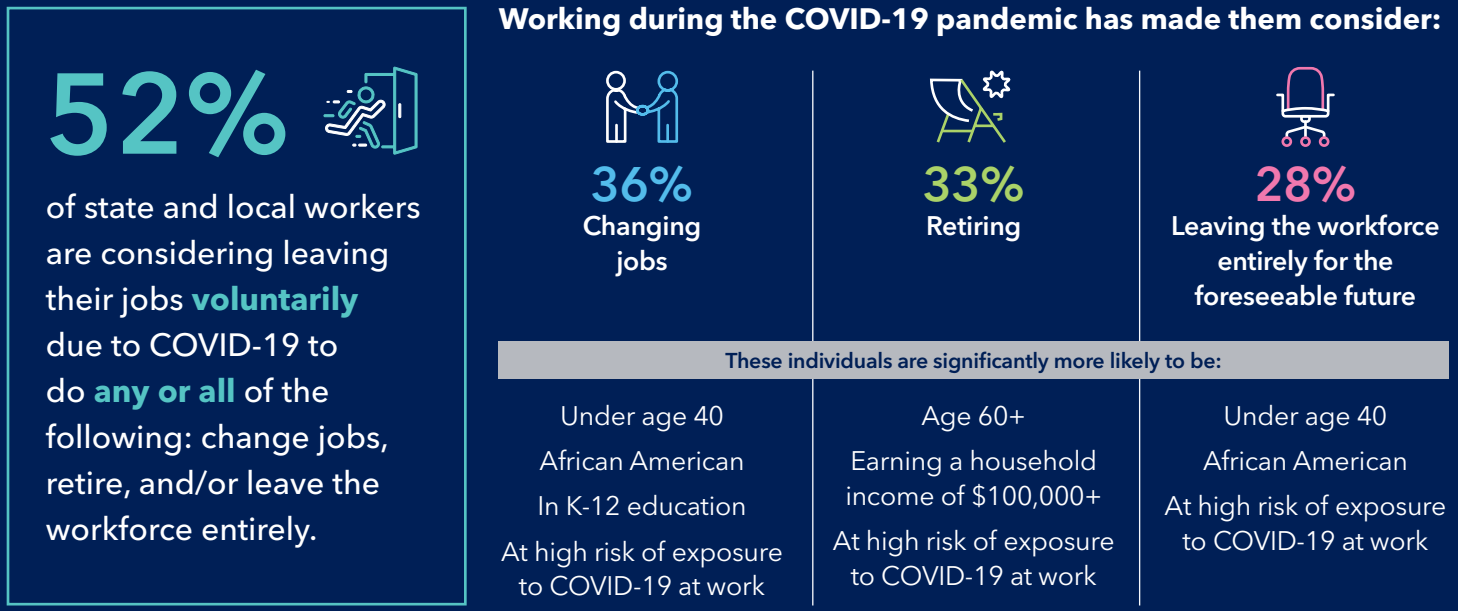
The Great Resignation and COVID-19:



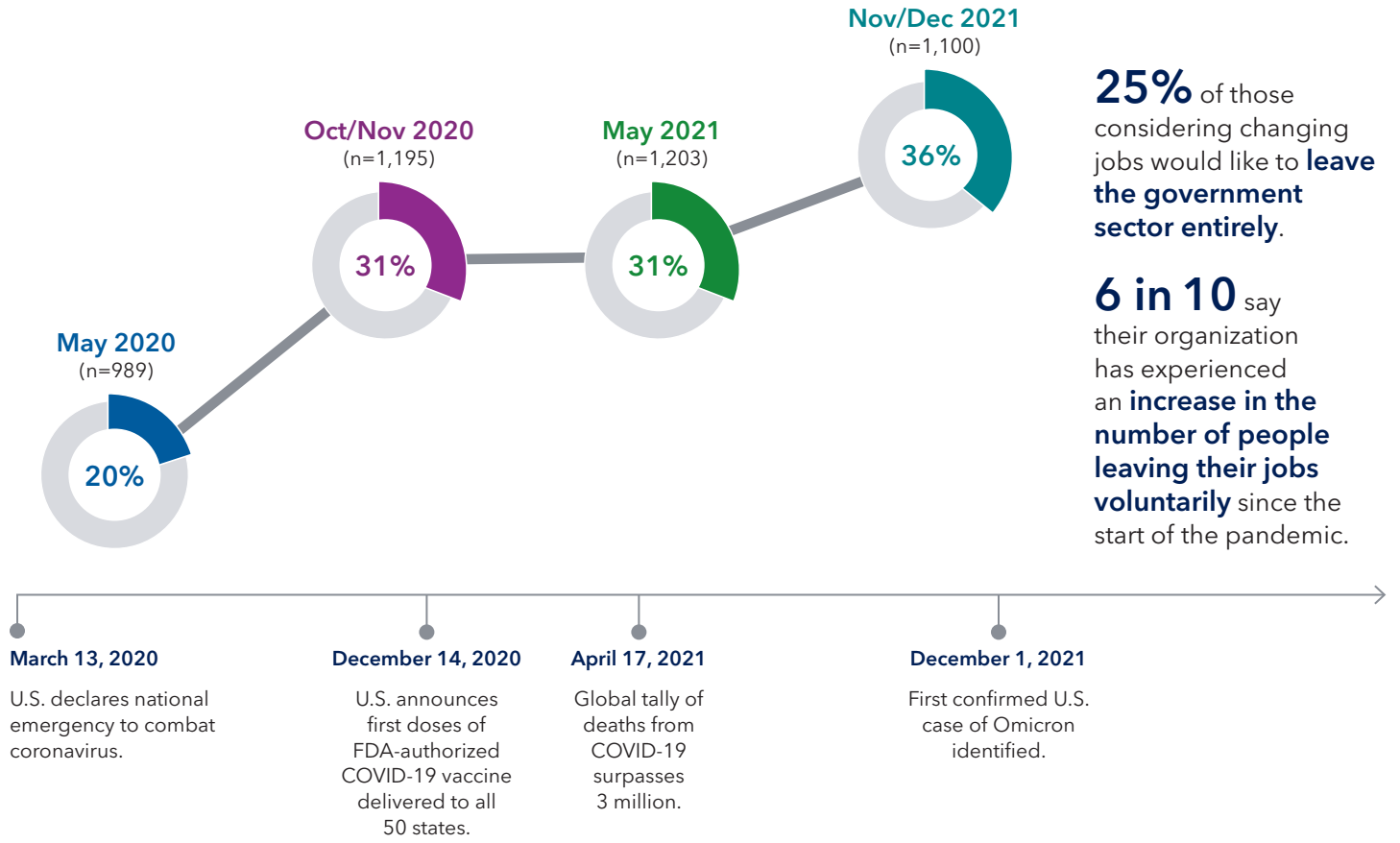
Impact on Public Sector Employment and How Employers Can Help

MissionSquare Research Institute has been tracking state and local government employee sentiment since the start of the COVID-19 pandemic. The latest data from a survey of public employees shows they are increasingly inclined to leave their jobs. But there are practical steps employers can take to stem resignations as we enter the next phase of the pandemic.

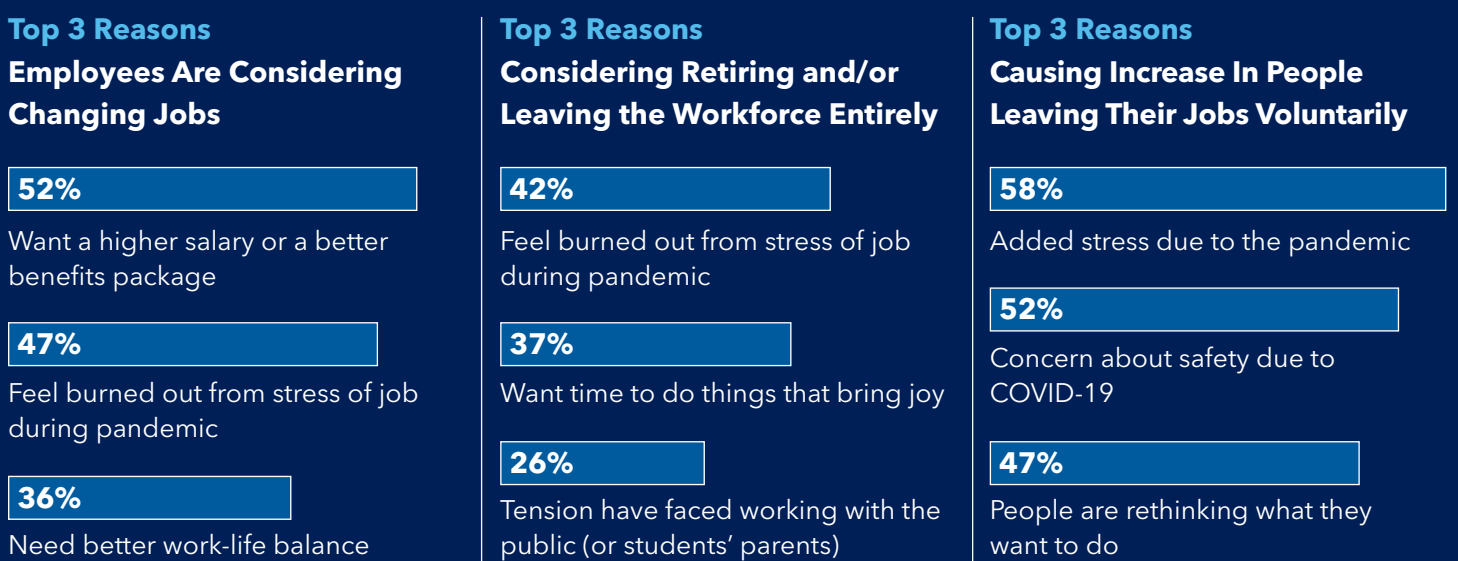
Public Sector Employees are Considering Leaving Their Jobs



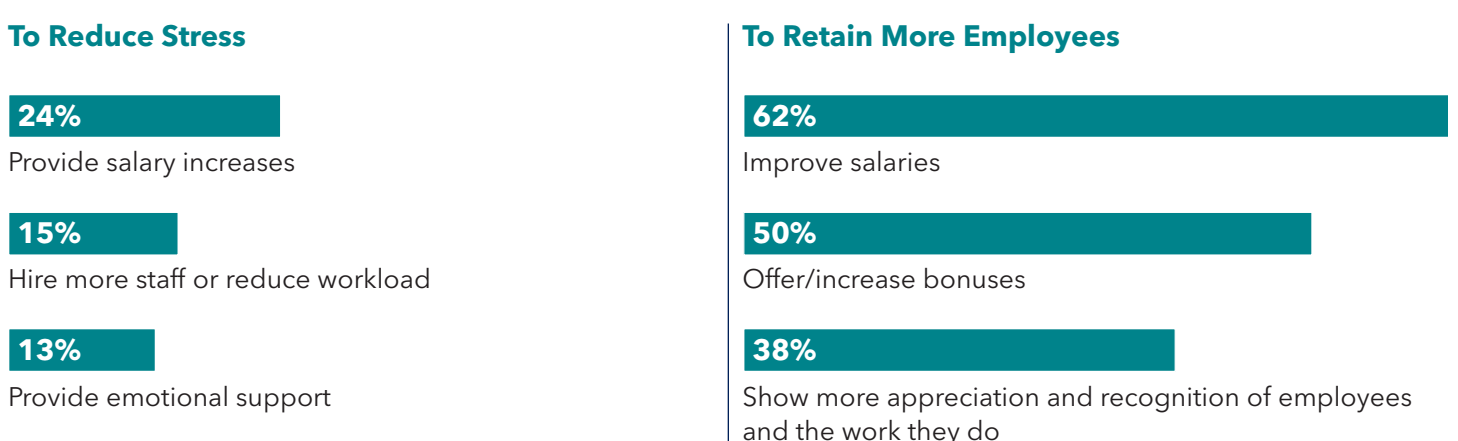
Trend in Considering Changing Jobs



Why Employees Are Leaving



Employee Views on How Public Employers Can Curb the Great Resignation



Showing **more appreciation** and **recognition** of employees **outranked actions** including improving benefits, increasing amount of leave allowed, offering more flexible scheduling, and offering more opportunities for remote work.

In November/December 2021, MissionSquare Research Institute conducted an online survey of 1,100 state and local government employees, fielded by Greenwald Research, to assess the impact of the COVID-19 pandemic on public sector workers (prior surveys were conducted in May 2020, October/November 2020, and May 2021).



Final data were weighted by gender, age, income, and industry type to reflect the distribution of the state and local government workforce as found in the U.S. Census Bureau's Current Population Survey and the U.S. Census of Governments.

Visit mission-sq.org/msriresources for past infographics and reports and be on the lookout for full results for the November/December 2021 survey in the coming months.